

TITLE IX & EQUALITY POLICIES

Title IX Policy

No person shall, on the basis of sex/gender, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity which benefits from Federal financial assistance (Title IX of the Education Amendments of 1972).

It is the policy of the State of California to afford all persons, regardless of their sex/gender, equal rights and opportunities in the educational institutions of the state (Education Code sections 200-264).

In compliance with Title IX and Board Policy 3410, the District's educational programs and activities are offered to the community without regard to sex/gender. The District's procedures for responding to sexual harassment can be reviewed in AP 3434 and AP 3435. For more information, please visit the Title IX website at www.cerritos.edu/hr/title-ix/default.htm (<https://www.cerritos.edu/hr/title-ix/default.htm>). Questions regarding Title IX policies affecting the educational program should be directed to Kelly Rios, Director of Diversity, Compliance, and Title IX Coordinator by calling (562) 860-2451, Ext. 2280, or via email at krios@cerritos.edu.

Equal Opportunity Policy

Cerritos College does not discriminate in educational and employment opportunities on the basis of ancestry, age, color, disability (physical and mental, including HIV and AIDS), genetic information, gender identity, gender expression, marital status, medical condition (genetic characteristics, cancer or a record or history of cancer), military or veteran status, national origin, race, religion (includes religious dress and grooming), sex/gender (includes pregnancy, childbirth, breastfeeding and/or related medical conditions), sexual orientation, or on the basis of perception of having one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics, or any other status protected by law in person or in an online environment and, when the victim or victims are associated with the District, whether or not the location is associated with the District.

The District is strongly committed to achieving staff diversity and the principles of equal opportunity education and employment. The District encourages a diverse pool of applicants for employment and does not discriminate in any of its policies, procedures, or practices. The District encourages applications from all segments of qualified people and Board Policies 3410 and 3420 prohibit discrimination and promote equal employment opportunity.

Questions concerning the application of these policies may be addressed to the Office of Human Resource Services by calling (562) 860-2451, Ext. 2284.